



Academic staff in
Italian Higher Education system:
analysis by age group

Academic staff by age group

	2012	2013	2014	2015	2016	2017	2018	Δ %
< 35	12088	11579	10673	9195	9010	9314	9903	-18.08%
35 - 44	20566	20336	19775	18465	18063	17218	16662	-18.98%
45 - 54	19226	19405	19544	19519	19577	19667	19876	3.38%
>= 55	21063	21329	21321	21332	21531	21718	21926	4.10%
Total	72943	72649	71313	68511	68181	67917	68367	-6.27%

Data at 31st December of each year

Source: HERe, reprocessing data from Statistica MIUR

Full professors by age group

	2012	2013	2014	2015	2016	2017	2018	Δ %
< 35	0	0	0	0	0	0	2	
35 - 44	398	280	231	235	269	287	332	-16.58%
45 - 54	3677	3360	3138	2941	3094	3158	3384	-7.97%
>= 55	10447	10250	9894	9702	9610	9445	9467	-9.38%
Total	14522	13890	13263	12878	12973	12890	13185	-9.21%

Data at 31st December of each year

Source: HERe, reprocessing data from Statistica MIUR

Associate professors by age group

	2012	2013	2014	2015	2016	2017	2018	Δ %
< 35	16	8	49	76	41	35	28	75.00%
35 - 44	2429	2005	2825	3892	3769	3710	3902	60.64%
45 - 54	7222	7089	7698	8735	8628	8667	8912	23.40%
>= 55	6476	6708	6969	7340	7485	7732	7942	22.64%
Total	16143	15810	17541	20043	19923	20144	20784	28.75%

Data at 31st December of each year

Source: HERe, reprocessing data from Statistica MIUR

Tenure assistant professors by age group

	2012	2013	2014	2015	2016	2017	2018	Δ %
< 35	2070	1558	1181	968	1020	1087	1298	-37.29%
35 - 44	12553	12429	10965	9181	8877	8178	7791	-37.94%
45 - 54	7844	8403	8100	7221	7132	7087	6826	-12.98%
>= 55	4064	4279	4354	4178	4310	4407	4378	7.73%
Total	26531	26669	24600	21548	21339	20759	20293	-23.51%

Data at 31st December of each year

Source: HERe, reprocessing data from Statistica MIUR

Research fellow by age group

	2012	2013	2014	2015	2016	2017	2018	Δ %
< 35	10002	10013	9443	8151	7949	8192	8575	-14.27%
35 - 44	5186	5622	5754	5157	5148	5043	4637	-10.59%
45 - 54	483	553	608	622	723	755	754	56.11%
>= 55	76	92	104	112	126	134	139	82.89%
Total	15747	16280	15909	14042	13946	14124	14105	-10.43%

Data at 31st December of each year

Source: HERe, reprocessing data from Statistica MIUR

Highlights: Age

- In the Italian higher education system, the academic staff under the age of 45 is strongly decreasing
 - Between 2012 and 2018, within a general decrease of academic staff by 6%, academic staff under the age of 35 decreased by 18% and those between the age of 35 and 45 decreased by 19%
- Associate professors under the age of 45 increased
 - Following the Extraordinary Plan for the Recruitment of Associate Professors, between 2012 and 2018 associate professors under the age of 35 increased by 75%, those between the age of 35 and 45 increased by 61%